Our mission is to end homelessness for this generation and the next.
As we’ve gone toe to toe with the pandemic the last two years, we’ve had to do a lot of learning—about ourselves, about what really matters, and about what it means to keep our communities safe. From industry to industry, with the world in flux, we bonded over our shared purpose: we were forced to adapt our policies, our schedules, and our strategies.

In other words, we had to be agile enough to rewrite our respective playbooks. We had to be willing to learn.

But I don’t believe that willingness to learn should be born only of crisis, nor should it only be deployed on an organizational or strategic level. Like everything worth doing, this is personal. As we provide critical housing options, resources, and services to our neighbors facing homelessness, we continue to learn and grow not only as a nonprofit, but as people within it.

Why? Because the more we learn, the more we share, and the more we affect change. Let me give you an example.

Later in this report, you’ll find an update from our Board Chairperson, Monica Mallory. Monica writes candidly about her own mindset shift—about how she came to realize that “not trying hard enough” wasn’t the problem for those experiencing homelessness like she’d once assumed. She goes on to say, in so many words, that opening her mind and heart taught her that though we may all be in the same boat in terms of a desire for stability and upward mobility, we certainly are not when it comes to access to those things. This dynamic is very real, especially for people of color and those carrying the weight of generational poverty and trauma.

I’m so proud and grateful that Monica was willing to interrogate her feelings about homelessness in Kansas City, which is progress enough in a lot of ways. But then, she took it one herculean step forward, acting on what she discovered. She now not only serves on but leads our generous, talented board.

I’m telling you this story because it is a perfect example of the kind of sea change Community LINC strives to inspire every day. Wondering where it starts? From where every bit of meaning grows: a place rooted in truth, watered by learning, and warmed by the light that is compassion for others.

Like the clients we serve, we’re never done learning and adapting. In fact, because our mission is to end homelessness in our great city for this generation and the next, the goal is that we eventually learn ourselves right out of a job. Until then, we continue to pair shelter and affordable housing initiatives with trauma-informed care, wraparound services, and ecosystem collaborations to meet our clients where they are and set them up for success—our recipe for maximum impact.

But that only works with people like you, our secret ingredient. With each donation, each volunteer hour, and each word of support, you bring Kansas City closer to becoming what we know it can be: a place, a home, and a community for everyone.

Precious Stargell Cushman
CEO, Community LINC
## WHAT WE DO

### HOUSING PROGRAMS:
- **LOW BARRIER**
- **MEDIUM BARRIER**
- **HIGH BARRIER**

### SUPPORTIVE SERVICES
- Employment Services
- Financial Coaching and Budgeting
- Mental Wellness Counseling
- Group Life Skills Sessions
- Coaching
- Financial Assistance
- Children’s Programs
- Aftercare Services

### COMMUNITY WIDE SERVICES
- Homeless Services Access Point
- Outreach
- Vulnerability Assessments
- Care Packages
- Emergency Referrals
- Emergency Assistance and Hotel Placements (as funding allows)
- Short term Coaching
- Housing Navigation Services
- Debt Assistance

### COORDINATED EXITS AND PLACEMENTS
- Housing Placement Services
- Landlord Recruitment and Retention

### COMMUNITY AWARENESS
- Way Home Tours
- CEO Fireside Chats
- Annual Rent Party
- Speaking Engagements
OUR DEMOGRAPHICS

RACE
- White 28%
- Black/African-American 64%
- Multi-Race 6%
- Other 3%

AGES
- Under 5-21%
- 5 – 12-27%
- 13 – 17-14%
- 18 – 24-8%
- 25 – 34-2%
- 35 – 44-13%
- 45 – 54-4%
- 55+-2%

HOUSEHOLD COMPOSITION
- Single Parent 86%
- No Children 20%
- Two-Parent 15%
- Male 43%
- Female 57%

Our IMPACT

- 80% of our families exited to permanent housing
- 85% of the families remained housed based on five-year data review from Kansas City’s Homeless Information Management System (HMIS)
- Assisted 890 households with 358 people, including 418 children
- 62% of those served in our housing programs were children and youth under the age of 18
- Assisted 102 families in our housing program, totaling 313 people
- 81% of the adults in our program improved self-sufficiency based on the Michigan Self Sufficiency Matrix
In 2021 in Kansas City, nearly three out of every ten households were housing burdened, meaning they must pay 30% of the income on housing and are thereby living in poverty, often having to make impossible decisions for their families. What would you do if you had to choose between food or medicine for your kids? What about paying the electric bill or putting gas in your vehicle to get to your shift at work? These are very real decisions that real people with varying access to dignified shelter and reliable transportation—many of them single parents—must make every day.

We have seen the need for our services soar as families who had never struggled to such a degree before found themselves vulnerable and—at times—unhoused. Sadly, the youngest among us far from spared in these situations: 62% of those in our housing program in 2021 were children.

We don’t merely provide housing assistance to families, though—a feat unto itself. In addition, through our suite of programming, we provide clients with the tools and skills they need to become self-sufficient and reach their full potential, including: employment services, budgeting assistance, mental wellness, and robust children’s programming. Our trauma-informed approach addresses what we know to be many of the root causes of poverty and homelessness, such as low self-esteem, anger issues, abuse, mental health challenges, and more.

To ensure we can make the biggest impact we can on those who need it most—a goal we’re proud to share with our altruistic community partners like you—we tailor programming to those experiencing varying degrees of need: low-barrier, medium-barrier, and high-barrier.

Our programming runs the gamut from emergency assistance with rent and utilities, to our community housing access prevention and diversion program that helps those transition from hotels or shelters to permanent housing, to our on-campus interim housing program that offers families fully furnished apartments, to our parenting youth program that offers scattered and site-based housing for parents under 24 and their children. Each program is tailored to the specific need with trauma-informed case management and a wealth of resources to build self-sufficiency for our neighbors who need us.

Our evidence-based programming is not only supported by the National Alliance to End Homelessness (NAIH), but it is also measurably successful. Five-year data shows that 85% of our graduates who move to permanent housing do not become homeless again.

Since 1988, Community LINC has served over 6,490 families in our community—19,120 individuals, including 11,875 children—with shelter and/or programming.
When her mother asked her that question, Michelle was eleven. Her little sister was ten. At those ages—and especially with another frigid Missouri winter looming in the not-too-distant future—the sunshine and shores of California seemed like an exciting adventure.

And the start of the journey west did turn out to be an adventure. Just not the fun kind. What Michelle and her sister didn’t know was that their mother, fleeing a dangerous domestic situation, had only $400 dollars in her pocket—enough to make it for a bit, but definitely not enough to make it anywhere near California.

“That was my first experience with homelessness,” Michelle said. “Nine years later, I was trying to survive out of my own car with my own kids.”

According to the Centers for Disease Control (CDC), one in four women will experience domestic violence in her lifetime. Michelle’s mother was one of those women. Despite all her hard work and good intentions—as is the trauma-inflicted, cyclical nature of many of the core causes of poverty and homelessness in our community and others like it—Michelle would go on to become one, too.
With her two-year-old and two-month-old in tow, she left behind the security she’d worked so hard to build—the stability of a car, a house—and set out to live with a relative. When that fell through, she timed out of shelter after shelter, unsure of where to turn.

“All those years later, I finally understood what my mom went through,” Michelle said. “I’m thankful for the shelters, but you have a small window of time to get things done. Two weeks, and you’re out. Thirty days, and you’re out. At that time, my baby was still waking up every two hours to eat. What do you do? It was just never enough time to get that stability on my own.”

“Here [at Community LINC], you don’t feel like a number,” Michelle said. “It was such a relief. It gave me the foundation I needed to get things done for my family. And they made sure when we left, I had a plan for that, too.”

Harnessing her drive and talents—as well as the skills she honed through Community LINC’s suite of trauma-informed programming that runs the resource gamut from budgeting to parenting—today she is independently housed, employed, and continues to overcome barriers for herself and her sons.

In other words, where they used to have nothing but each other, today they have each other and a real, sustainable second chance. That second chance doesn’t just benefit Michelle, a mother who—like her mother before her, and like all mothers—just wanted to protect her kids. It doesn’t just benefit her two boys, boys who can now grow up with opportunities for education and play instead of with food insecurity and backseats for beds. It benefits the health of our entire community. We are neighbors here. When one of us wins, we all win.

Michelle’s story has a happy ending. Unfortunately, that’s not always the case. In fact, the need is greater than ever.

When Michelle and her young family secured a housing placement with Community LINC—something she and almost 16,000 neighbors here in Kansas City have done since we began this work forty years ago—they opened the door to much more than a furnished apartment. They got the additional resources they needed to turn those beds into real second chances.

“GIRLS, WANT TO GO TO CALIFORNIA?” continued

In 2021, Community LINC served nearly 900 families.

To learn more about what Community LINC is doing to create affordable housing in our community, please read our article on page 8.
When Tiesha told her boyfriend she was going to have a baby, he not only told her that he didn’t want another child . . . he also told her that he wanted her to leave.

Two-months pregnant at the time, she packed her belongings, bought a bus ticket, and left Wichita for her hometown of Kansas City. She tried staying with her mom for a while, but the situation deteriorated when the landlord said she wasn’t authorized to live there. With three days to be out, Tiesha found herself at City Union Mission shelter—one of nearly 450 people pregnant or with children experiencing homelessness on any given night in Jackson County alone, according to 2021 data. Like so many families who come to us here at Community LINC, she spent 30 days in the shelter before timing out.

“Within a month of getting my keys [to the apartment provided by Community LINC], I had a job as a security guard at a bank,” Tiesha said. “[In the apartment] I could cook. I had privacy. I had dignity. I had freedom. These are things you don’t get in a shelter. This is the support I needed. And within four months, I was already packing and moving to my own place.”

Today, her son is now six and in kindergarten. They have lived in their apartment for four years, and Tiesha is currently working to become a homeowner through our affordable housing program. When she gave us this update, her voice was full of pride. You could hear it.

When we share five-year data that shows 85 percent of those who graduate from our program do not become homeless again, we are talking about more than statistics. We are talking about people like Tiesha.

Upon reflecting, Tiesha offered sage advice we could all stand to take, whatever

our situation: “Trust the process,” she said. “You’re going to endure trials and tribulations before you can get to the abundance you are working for. If you want to go further in your life and elevate, you’re going to be at the bottom for a second eventually. It happens. But if you can, work hard and only let it be a second.”

That sentiment encompasses the soul of Community LINC. And though Tiesha’s metaphorical “second” looks different for each of the families we serve, the common denominator is our drive to provide a safe, supportive, resource-rich, trauma-informed environment for outcomes like this one.

And we’re doing that, having served nearly 900 families in 2021 alone. As is the cycle of trauma, though, the need in our community persists. Thank you for your support in helping us end homelessness in Kansas City, one family at a time.

To learn more about what Community LINC is doing to create affordable housing in our community, please read our article on page 8.
For over three decades, Community LINC has ended homelessness for thousands in our community and helped many others at risk of eviction or foreclosure, providing stability for families right here in Kansas City.

Part of our work in this arena is our Affordable Housing Initiative. Despite recent challenges we’ve all felt—the pandemic, the supply chain challenges, the rising costs of material, the increasing competition for affordable housing—we are proud to have made progress.

In fact, we are more than proud; we are resolved to create equity by addressing the affordable housing crisis in Kansas City. Starting with five residences, our ultimate goal is to nurture a pipeline of families for immediate and future placement in these dignified, safe homes, giving them the opportunity to build equity and a pathway to ending generational poverty.

We’ve reached proof of concept! Here’s where we are today:

- We own two houses and lots to build on.
- We’re actively pursuing 14 city lots.
- We’re currently finalizing the bid process on our second home.
- The renovation of our first home on Indiana is nearly complete. (See photos!)
- The renovation of our second home on Garfield has been bid on and is being planned.
- We continue to work in tandem with property developers to identify opportunities for additional products.
THE RENT PARTY

The Hometown Hero Award was established to illuminate the extraordinary impact an individual, couple, or organization has made on the greater Kansas City area by bettering the lives of the most vulnerable citizens in our community. This year we are honored to announce the Strohm family as our 2022 Hometown Heroes!

HONORARY CO-CHAIRS
Wilma Collado
Monica and Abe Glaser
Karen and Hank Herrmann
Monica and David Kissick
Lisa and Ken Kremer
Kevin Moore and Bryan McGuire
Shelley and Danny Tumberger
Jim Walsh

EVENT CO-CHAIRS
Kelly and Mick Drummond
Jane and Larry Rues

AUCTION CHAIRS
Susan Walker
Layne Arnold

Set this date aside to enjoy an evening of fun with dinner, cocktails, and a silent and live auction to help us raise critical revenue to fund a significant portion of Community LINC's programs. The proceeds from this event benefit the important work Community LINC does each and every day. Your support helps families in critical need in our Kansas City community.

The Hometown Hero Award was established to illuminate the extraordinary impact an individual, couple, or organization has made on the greater Kansas City area by bettering the lives of the most vulnerable citizens in our community. This year we are honored to announce the Strohm family as our 2022 Hometown Heroes!
CAPITAL IMPROVEMENTS

In 2019, we began a $1.7M project to update and improve the condition of our transitional apartments and office spaces, all of which are located in Kansas City’s urban core.

This project has expanded to a $2.5M effort. We’re proud to report that we are approximately 98% completed, with the rest of the units scheduled to be remodeled this summer.

Our renovations have included the following:
- New roofs
- New gutters
- New windows
- Back stairwells enclosed
- Water and mildew mitigation
- New steel doors with key fob system
- New 360-view cameras
- New heating and cooling
- More to come!

A tremendous THANK YOU to these incredible supporters of our capital improvements:
- Ann and Gary Dickinson Family Charitable Foundation
- Graceway Church
- Hall Family Foundation
- Kemper Foundation
- Mabee Foundation
- McHugh family
- MH Bloch Foundation
- Sunderland Foundation
- Swinney Foundation

Want to help? We need you! Can you donate professional services such as: yard work, painting, plumbing, electrical work, or roofing? If so, please contact volunteer@communitylinc.org.
WE LOVE OUR VOLUNTEERS

TRACY AND RENEE STROHM

Tracy and Renee are a part of the Strohm legacy and regularly dedicate many hours per week to Community LINC. Not only do they give their time, but they donate and share resources that contribute to our families and staff. Tracy dedicates her time to the Special Olympics and continuously finds ways to build connections where needed.

Renee’s husband (Mike Strohm) created stand up figures for last year’s Whoville Christmas, which was a hit!

“This started with my grandparents,” Tracy said. “And then especially with my parents [Denise and Michael Strohm]. They were quiet about their contributions and never really wanted recognition. As we got older and had our own children, we wanted to get involved in some of those same kinds of ways. I know we have really big shoes to fill to make sure what they started continues to grow. Plus, it’s rewarding for us. It’s amazing what we can accomplish when we do things for each other in the community.”

PAULA ANNA

Paula has been working with the Children’s program for the last year. She was encouraged by Tracy Strohm to volunteer and give her time, and now she provides children from preschool to kindergarten with resilience, social emotional, and academic-based instructions. Paula has a charismatic and loving spirit that she readily shares with her students.
OUR VOLUNTEERS BY THE NUMBERS

Our volunteers mean the world to us. They give their time, resources, and energy—all of which help us help our neighbors who need us. In many ways, the impact of their generosity is immeasurable, but here are some metrics to give you an idea of the scope of their tremendous impact. In 2021, our volunteers provided an equivalent of:

4,650 total volunteer hours

194 hours volunteered to lead The Rent Party

328 volunteer hours from our board

516 hours volunteered to prepare homes for homeless families

208 hours spent working with our children.

1,050 hours spent on our Affordable Housing Initiative

Approximate Value of Volunteer Hours $116,250
SCHUTTE LUMBER COMPANY
Schutte Lumber Company is a family-owned Kansas City business that has faithfully volunteered on our campus this year. They typically work on bigger projects, such as repairing our fence or redoing bathroom floors in some of our transitional living apartments. We are so grateful for their generosity and support in creating homefullness for our clients!

ANYA ARNOLD AND HER UMKC STUDENTS
Anya Arnold is a university supervisor and instructor at the UMKC School of Education for the Institute for Urban Education. Her heart for the community extends to her students in the UMKC IUE program, as they are encouraged to give back. Anya and her students have rolled up their sleeves on our campus many times, including cleaning and decorating apartments, decorating for our holiday Whoville experience, organizing and arranging clothing, and so much more.
PARTNER WITH US!

ORGANIZE
• Invite us to speak and educate others
• Organize a group of friends or colleagues to clean and set up an apartment
• Hold a fundraiser challenge with your school, workplace, or congregation (or even on Facebook!)
• Organize an In-Kind donation drive

TRANSFORM
• Make a monetary donation
• Donate new or gently used home goods
• Volunteer your time
• Advocate for affordable housing to end homelessness
• Consider a legacy gift for future generations
• Gather friends and attend a Way Home Tour
• Join us for the annual Rent Party
• Homefulness Graduation

IN-KIND DONATION NEEDS

BEDDING AND BATH
• Twin beds and frames
• Lightweight dressers
• Twin and queen fully enclosed mattress covers
• Shower rods
• Shower curtains
• Couches
• Pillows
• Towels
• Picture frames
• Gift cards

KITCHEN AND LIVING AREA
• Trash cans
• Silverware
• Large pots and pans
• Flat Screen TVs

For drop off times, and donations contact volunteer@communitylinc.org
Since 1988, Community LINC has served 10,384 children with either shelter or programming.
“TRY HARDER.”

Admittedly narrow minded, but before I learned about Community LINC from my dear friend Bob Wright, that’s what I thought those experiencing homelessness needed to do if they wanted to improve their respective situations. I didn’t hold this belief out of malice or because I didn’t care about people. In fact, humbly, I would say that caring about people is one of the things I did—and still do—best. Because I’m a realist, this simply came down to a matter of logic: trying harder in the face of huge challenges can be taxing and uncomfortable at times, but it can work. I know firsthand, having come from modest beginnings myself and working my tail off to get where I am. Why wouldn’t that approach work for others?

Then, I had a lunch meeting with Community LINC’s CEO, Precious—a meeting that was supposed to last just an hour but instead lasted three. The perspective she offered opened my mind and, in an even bigger way, my heart. I began to understand how this crisis can not only exist, but how it can persist within families for generations—and it’s not for a lack of “trying harder.” Not at all.

When I held this belief, I didn’t lack compassion ... I lacked information. I didn’t know what I didn’t know. Does this remind you of someone in your life? If so, I challenge you to have a conversation with that person like Precious had with me. Your support of this work doesn’t have to come in the form of donations alone (though we appreciate those)!

Some people say, “We’re all in the same boat.” I might even have said that a couple of years ago. But now, I know we’re not. Some of us are in yachts, some of us are muscling leaky vessels forward with nothing but willpower and a couple of old oars, and the most vulnerable are treading water altogether. Perhaps the one thing that came close to at all equalizing us was, in a way, the pandemic.

There are people who have gone their whole lives being promised their income, but nobody is ever promised their health. I can only imagine that the desperate uncertainty we collectively felt during the depths of COVID is on par with what those experiencing homelessness feel every day, for themselves and their children. Can you imagine?

As Board Chair, I’m proud to do my part in working toward a solution. And I’m learning as I go, making sure to intentionally share the lessons and perspective I get with my own children. As we tackle these challenges,
I’m inspired by the team at Community LINC because they are the hardest working people in any vertical I’ve ever been a part of … which is saying something. They’re hustlers. Their hearts continually expand, and their determination to end homelessness shows daily.

As the COVID fog begins to clear and we look toward the future, my goal is to do more to support the doers at Community LINC which, in turn, will do more to support our neighbors experiencing homelessness—a heartbreakingly large percentage of whom are children.

On behalf of the Board of Directors, thank you for contributing to this important mission. Your generosity and support are helping us expand our metaphorical raft to hold more people, changing lives in Kansas City every day.

Onward and upward,

Monica Mallory
Community LINC Board Chairperson

“TRY HARDER.” continued

COMMITTEES

BOARD GOVERNANCE

COMMUNITIES
Lisa Bernard (Volunteer)
Wilma Collado
Precious Stargell Cushman
Monica Mallory
Teresa McClain
Brian Schaefer
Jarrod Sanderson (Volunteer)
Susan Thomas (Volunteer)
Bob Wright

EXECUTIVE
Monica Mallory, Chair
Mike McHugh, Vice Chair
Brad DiTeresi, Treasurer
Brian Schaefer, Secretary
Bob Wright, Immediate Past Chair

FINANCE
Brad DiTeresi, Chair
Sarah Fox
JD Huxman
Valerie Kramer
Monica Mallory
Alison Swaters
Bob Wright

PROGRAMS
Alex Carnahan
Wilma Collado
Monica Mallory
Mike McHugh
Brian Schaefer
Ratana Tshibanda

AFFORDABLE HOUSING
Dan Carroll
Wilma Collado
Jim Hoyt
JD Huxman
Mike McHugh
Ratana Tshibanda

RENT PARTY AUCTION
Layne Arnold, Co-Chair
Terry Biggins
Leslie Dobyns
Karen Duethman
Stephanie Strohm
Ratana Tshibanda
Rita Tiehen
Susan Walker, Chair

RISK
Wilma Collado
Brad DiTeresi
Tim Lambing
Monica Mallory, Chair
Allison Swaters
Bob Wright
STATEMENT OF ACTIVITY AND CHANGE IN NET ASSETS

Contributions, Revenues and Other Support

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<tr>
<th></th>
<th>Unrestricted</th>
<th>Temporarily Restricted</th>
<th>2021</th>
<th>2020</th>
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<tr>
<td>United Way</td>
<td>15,143</td>
<td>15,143</td>
<td>5,048</td>
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<tr>
<td>Foundations</td>
<td>311,850</td>
<td>499,350</td>
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<tr>
<td>Individals</td>
<td>222,751</td>
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<td>576,265</td>
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<tr>
<td>Special events</td>
<td>687,866</td>
<td>687,866</td>
<td>439,148</td>
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<tr>
<td>Government</td>
<td>1,269,519</td>
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<td>Capital Improvement Project</td>
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<tr>
<td>Affordable Housing Pilot</td>
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<td>400,000</td>
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<td>Other Income</td>
<td>52,495</td>
<td>77,495</td>
<td>218,370</td>
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<td><strong>Subtotal</strong></td>
<td>2,544,482</td>
<td>3,147,125</td>
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**Net Assets Released From Restriction**

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<th>1,363,702</th>
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**Total Revenues**

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<th>(761,059)</th>
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**Expenses**

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<th>2020</th>
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<td>Program services</td>
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<td>Fundraising</td>
<td>248,212</td>
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<tr>
<td>Administrative</td>
<td>326,074</td>
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<tr>
<td>Interest expense</td>
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<td>Depreciation</td>
<td>108,813</td>
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<td><strong>Total Expenses</strong></td>
<td>2,943,727</td>
<td>2,084,836</td>
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Increase in net assets

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<tr>
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Net Assets, Beginning of Period

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Net Assets, End of Period

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<th>5,377,569</th>
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Unaudited

**2021 REVENUE**

- Foundations 16%
- Individuals 7%
- Special events 22%
- Government 42%
- Capital Improvement Project 10%
- Other Income 5%
- Affordable Housing Pilot 3%

**2021 EXPENSES**

- Program Services 81%
- Fundraising 11%
- Administrative 8%
# YOUR INVESTMENT AT WORK

## STATEMENT OF FINANCIAL POSITION (UNAUDITED)

<table>
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<th>CURRENT ASSETS</th>
<th>12/31/2021</th>
<th>12/31/2020</th>
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<tr>
<td>Cash and cash equivalents - unrestricted</td>
<td>848,518</td>
<td>738,256</td>
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<tr>
<td>Cash temporarily restricted for buildings and programs</td>
<td>1,420,087</td>
<td>2,274,218</td>
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<tr>
<td>Grants, contributions and contracts receivable</td>
<td>566,742</td>
<td>311,349</td>
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<tr>
<td>Other current assets</td>
<td>1,509,724</td>
<td>786,857</td>
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<tr>
<td><strong>TOTAL CURRENT ASSETS</strong></td>
<td><strong>4,345,071</strong></td>
<td><strong>4,110,680</strong></td>
</tr>
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</table>

| Long Term Pledges Receivable | 52,101 | 143,596 |
| Property & Equipment, Net | 1,248,907 | 1,224,137 |

| **TOTAL ASSETS** | **5,646,079** | **5,478,413** |

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<thead>
<tr>
<th>LIABILITIES</th>
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<tbody>
<tr>
<td>Current liabilities</td>
<td>43,481</td>
<td>78,678</td>
</tr>
<tr>
<td>Long-term liabilities</td>
<td>21,604</td>
<td>22,139</td>
</tr>
<tr>
<td>Total Liabilities</td>
<td>65,085</td>
<td>100,817</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>NET ASSETS</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Unrestricted</td>
<td>4,160,907</td>
<td>2,917,906</td>
</tr>
<tr>
<td>Board-designated</td>
<td>521,005</td>
<td>518,690</td>
</tr>
<tr>
<td>Temporarily restricted</td>
<td>899,082</td>
<td>1,941,000</td>
</tr>
</tbody>
</table>

| **TOTAL NET ASSETS** | **5,580,994** | **5,377,596** |

| **TOTAL LIABILITIES AND NET ASSETS** | **5,646,079** | **5,478,413** |

## AS A DATA DRIVEN, EVIDENCED-BASED AGENCY, COMMUNITY LINC IS COMMITTED TO TRANSPARENCY AND ACCOUNTABILITY WITH FINANCIAL AND PROGRAM PERFORMANCE. AS SUCH, WE MAINTAIN HIGH STANDARDS BY:

- Filing timely IRS 990 Forms
- Conducting an independent audit yearly
- Completing external audits by state and federal funders
- Completing annual reviews and approval by Charity Navigator
- Performing regular review of financials and programs by the board of directors
- Evaluating and assessing program services and delivery
OUR IMPACT

In 2021, we continued to see a significant decrease in taxable income, but our clients still generated more income than they received in safety net benefits. A five-year trend of income earned is approximately $3.9M in taxable income and a decrease in public assistance of $133,000.

Data is pulled from Kansas Cities HMIS information system which tracks 98% of client services given throughout the Kansas City metropolitan area. Figures above are assuming job retention based on financial data entered by case managers who provide food, shelter, clothing, child care, and medical assistance.

85% of families we served remain permanently housed based on a five-year review of our programs.
SPECIAL THANKS

WE ARE GRATEFUL FOR THESE PARTNERS WHO HOSTED FUNDRAISING EVENTS OR DONATED IN-KIND OR SERVICES VALUED OVER $5,000 TO SUPPORT OUR PROGRAMS AT COMMUNITY LINC.

• Did you know skyrocketing rents and the lack of affordable housing are the two biggest contributors to homelessness nationally?

• Kansas City ranks number one for the largest rent increase among the nation’s 100 largest cities, according to an April 2021 report in the Kansas City Star.
YOU MAKE A DIFFERENCE!
THANK YOU TO THE FOLLOWING COMMUNITY PARTNERS.

Winston Churchill famously quipped, “We make a living by what we get. We make a life by what we give.” We couldn’t agree more. That’s why—as passionate as we are about our mission—we are equally as grateful and eager to celebrate those generous community-focused individuals, corporations, and organizations that help us fulfill it.

Whether you’ve given the gift of time, money, or an in-kind donation, YOU have made a difference. Thanks to these contributions, last year alone we were able to provide safe, dignified housing and stabilization services to 102 families, including 193 children. All told, we assisted nearly 900 people in total in 2021, providing services such as utility and rent assistance, employment counseling, mental health support, referrals, and more.

We truly could not do this alone. For that reason, we’d like to acknowledge the following generous donors who supported us in 2021:
YOU MAKE A DIFFERENCE! Continued...
THANK YOU
FOR SUPPORTING COMMUNITY LINC IN 2021!

$100,000 AND ABOVE
Children’s Services Fund of Jackson County
Greater Kansas City Community Foundation
Housing and Urban Development
KC MO Emergency Solutions Grant
Missouri Housing Development Commission-ESG
Missouri Housing Trust Fund
Sunderland Family Foundation

$50,000 TO $99,999
Greater KC Coalition to End Homelessness
Hall Family Foundation
H&R Block
KC MO Emergency Rental Assistance Program
McDonnell Family Foundation
Missouri Housing Development Commission
Missouri Housing Trust Fund
North American Savings Bank
William T. Kemper Foundation

$25,000 TO $49,999
Peggy and Terry Dunn
Karen and Hank Herrmann
T-SERVE Foundation
Frank and Margaret G. McGee Fund
UPS
Tantillo Family Foundation
Pfriem Family Fund
Ewing M. Kauffman Fund for Greater Kansas City

$10,000 TO $24,999
Teresa and Dan Carroll
Wilma Collado
Peggy and Terry Dunn
Deb and Mark Eveans
Becky and Robert Hughes
Jeanette and Clint Jayne
Theresa and Mike McHugh
Leslie and John Pfriem
Greg Porter and James Townsend
Aspen Products Inc.
Chemical Data Resources LLC
Country Club Christian Church
Enterprise Holdings
Graves Family Foundation
Jacob and Ella Loose Foundation
Judge C F Moulton Christmas Poor Trust Fund
JWD (Jack White Designs, Inc)
Karen Harrison Fund
M&D Strohm Family Foundation
Marny and John Sherman Family Foundation
McCownGordon Construction Co.
Mid-America Regional Council
Morgan Hunter Companies
Nordstrom Cares
Robinson Family Philanthropic Foundation
The Depew Family Fund
United Way of Greater Kansas City

$25,000 TO $49,999
Marny and John Sherman Family Foundation
McCownGordon Construction Co.
Mid-America Regional Council
Morgan Hunter Companies
Nordstrom Cares
Robinson Family Philanthropic Foundation
The Depew Family Fund
United Way of Greater Kansas City

$5,000 TO $9,999
ARC General Contracting
Benevity Community Impact Fund
Lisa and Greg Bernard
Cheryl Brady
Broadway Cares/Equity Fights AIDS, Inc.
Joseph and Diana Carter Foundation
Citizens Bank and Trust
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Hallmark Cards
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Kocher & Beck USA L.P.
Cassie and Joshua Landy
R.A. Long Foundation
Barbara and Bill Loots
Meritage Portfolio Management, Inc.
Mariner Wealth Advisors Foundation

THANK YOU FOR SUPPORTING COMMUNITY LINC IN 2021!
Jo and Sam McCormick  
Tracy Pearce  
QuikTrip Corporation  
Megan and Brian Schaefer  
Mylinda and Gil Scott  
Sioux Chief  
Rita and Jim Tiehen  
UMB Charitable Trust  
US Bank  
Tina and Wade Ussery-Franklin  
Debbie and Russell Welsh  

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Martha Belker  
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Kayla Gallo  
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Marilyn and Ken Hager  
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Genentech  
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Monica Mallory  
Marshall Martens  
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Yvette and Leo Morton  
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Kimberley and Nikki Newton  
Jodi and Michael Novicoff  
Monica Powers  
Jeanette Prenger  
Jane and Andy Quarnstrom  
Robert D. and Ann Regnier Fund  
Jackie Romero  
Ros Technology Services  
Lynette and John Russ  
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Dawn and Jeff Smith
Aviva Ajmera and Wayne Strickland
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Sarah and Pat Thelen
Mary Nan Dupont and Mike Thiessen
Susan and Mike Thomas
Donna Thomason
Kait and Dave Tiehen
TT Entertainment
Becky and John Turner
Michelle and Kevin Vanderweide
Visitation Church
Joel and Marsha Voran Donor-Advised Fund
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Jean and Steve Svadlenak
Angela and Steve Svadlenak
Sharon Thum Atwell
Michael Tracy
Diane and Tom Wagers
Mike and Nancy Wedel

UNDER $499
Many, many friends!