29 YEARS OF ENDING FAMILY HOMELESSNESS

89% OF OUR FAMILIES REMAIN HOUSED AND SELF-SUFFICIENT*

*Based on a five-year retention study of the KC metro Homeless Management Information System
As Board Chair, I have learned that every family who comes to Community LINC has a unique story. There is no one thing that causes a family to become homeless, and there is no one method to help families work back to permanent housing and a stable life.

The staff and board of directors at Community LINC do an amazing job of finding the best way to assist each family with their unique circumstances. Over the past five years, we have transitioned ourselves from a one-model-fits-all approach to several models with options for assisting every type of family. As we begin a new strategic plan in 2017, our goal is to think big and focus on ways to work with the community to end family homelessness in Kansas City.

I became involved with Community LINC over ten years ago as a volunteer preparing apartments for new families moving in. I have witnessed an amazing transformation, not only in the campus itself but also in the development of the organization and its programs. It has been my privilege to witness and get to know families who have come to Community LINC, gone through the program, moved on to their own permanent housing and become strong neighbors and thriving members of our Kansas City community.

I believe that caring for others is the responsibility of us all, and I am inspired by the generosity of our donors and volunteers who make the success of Community LINC families possible.

On behalf of the board of directors and staff, I thank you for your support and look forward to our continued work together to end homelessness in Kansas City.
Like so many of the parents we serve, Dyon never anticipated that she and her son would become homeless. The Holmans were uprooted from Illinois after dealing with a difficult relationship. When she first arrived in Kansas City, Dyon and her son were doubled up (sharing a residence intended for one family) with a relative. Once the relative’s landlord learned of this situation, Dyon and her son were forced to move to an emergency homeless shelter. One month later, Dyon was referred to Community LINC.

The Holmans found comfort and safety in their private unit on Community LINC’s campus. It was a welcome change after their tumultuous shelter experience. During Dyon’s time at Community LINC, she met with her budgeter, case manager, and housing specialist on a weekly basis. Her primary goal was to move to permanent housing as soon as possible. After four months of hard work, she was ready to move to permanent housing. Working with our housing specialist, she found a landlord who was willing to give her the chance to rebuild an unstable rental history.

Now, as seen on the news, Dyon is the proud owner of a recently remodeled home she received through the Jackson County Constructing Futures Program. Community LINC submitted the Holmans to be considered for this highly competitive program due to her commitment and dedication to our program. After seven years, she will own the house outright as long as she fulfills the program requirements.

Thanks to the support of our donors, Dyon is busy planning her future instead of worrying about what tomorrow will bring. She is currently working to become a Certified Nursing Assistant and has aspirations to be a licensed cosmetologist with her own business. At Community LINC, we know the power of a family given an opportunity. We are honored to have played a part in Dyon’s success and look forward to watching her continue to thrive.
Last October I was given a gift, a chance to join a wonderful organization with the ability to transform lives. This gift came with an outstanding team passionate in its belief and conviction to unleash the power of families. Once stably housed either in their permanent homes or on our campus, families are given the support, tools, resources and most importantly the confidence that their past did not define their future.

Historically a long-term transitional housing program, Community LINC was only able to serve 24 families at any point in time. What resulted was a waiting list that averaged upwards of 100 families who were forced to cycle in and out of homeless shelters, live in cars, parks, and other places not meant for human habitation. In response, Community LINC sought ways to address this crisis and grow the number of families we’ve been honored to serve.

In 2014, we reclassified our two-year long-term transitional housing program to rapidly rehouse families within 120 days. Additionally, we launched an Immediate Housing Program where emergency shelter families with lower economic barriers are placed in permanent housing as soon as possible, typically within 30 days. Finally, in an effort to address the gap in services for homeless families who do not meet HUD’s definition of literal homelessness, Community LINC launched a Diversion Program with the goal of helping precariously housed families obtain permanent housing. Altogether, these initiatives have resulted in a 60% increase in the number of families stably housed.

Because family stability is so vital, we launched an Aftercare component that provides nine months of in-home services to families who have transitioned to permanent housing. Community LINC also added mobile assessment to our program. Our Mobile Assessment Worker goes into the community and finds homeless families living in non-emergency shelter environments, i.e. motels, church basements. Our Mobile Assessment Worker evaluates the family’s service needs, connects them to our program or refers them to other appropriate services. These program expansions have allowed Community LINC to serve more families either in housing placements, referrals, or case management.

While 89% of families have remained housed for five years, there is more work to be done. We are setting a course for our future. Our future includes an upcoming strategic plan to enhance our efforts for additional impact and support for our community. Equally, we have an immediate opportunity to improve the lives of homeless families: implementing a coordinated intake and assessment system that increases communication and coordination among service providers throughout our community.

On behalf of the families whose lives have been transformed, thank you for your gifts of time, talent and financial support. None of this would be possible without your incredible support.
BOARD AND LEADERSHIP

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Nkem Ohia
Community Volunteer

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Community Volunteer

328 job readiness sessions
73% of adults increased income upon exit
Increased average hourly wage to $11.34
COMMITTEES

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Hallmark Cards
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Enterprise Holdings
Denise Strohm
Community Volunteer
2016 PRESIDENTIAL AWARDS

Going above and beyond is normal for Community LINC volunteers. This year, we are proud to honor a few of our incredibly dedicated volunteers with special kudos straight from the president!

Community LINC is proud to announce that five volunteers achieved presidential awards for their tireless dedication and service to Community LINC. The President’s Volunteer Service Award is the premier volunteer awards program, encouraging citizens to live a life of service through presidential gratitude and national recognition.

The President’s Volunteer Service Award recognizes extraordinary volunteers who have served a significant number of service hours over a 12-month period.

**SILVER AWARD**

**Brad Korris – 430 hours**

Brad has volunteered at Community LINC for nearly ten years serving in various roles on the board of directors including Board Chair. Brad is a true champion for Community LINC and became involved after being introduced to Community LINC through a friend. Brad has a personal connection to homelessness through a family member who was once homeless. As a business owner, he wanted to invest in a program that ends family homelessness in Kansas City.

**BRONZE AWARD**

**Rita Tiehen – 150 hours**

Rita, our current board chair, is an amazing friend and advocate for Community LINC. She has been involved since 1997 in many different roles, ranging from setting up apartments, serving on the Rent Party Auction Committee and eventually serving as a Rent Party Chair in 2016.

**Dan Moritz – 150 hours**

Dan came to us from United Methodist Church of the Resurrection two years ago and has provided an invaluable service by helping us maintain our century-old buildings.

**Tina McHudson – 142 hours**

Tina has volunteered for nearly a decade and works alongside her husband Keith in the Children’s Program. There she equips our teens and youth to become tomorrow’s leaders!

**Larry Kilpatrick – 110 hours**

Larry, a faithful volunteer for over two years, came to us from United Methodist Church of the Resurrection. He helps with everything from carpentry to plumbing.
If you missed last year’s Rent Party, you missed out!

Take a peek at some of the pics!
Community LINC is proud to announce Russell Welsh as the 2017 Karen and Hank Herrmann Humanitarian Award recipient!

Each year at the Rent Party, Community LINC presents the Karen and Hank Herrmann Humanitarian Award to a person who demonstrates extraordinary philanthropy to the Kansas City community. We are proud to celebrate Russell Welsh with this distinguished honor at the 2017 Rent Party. Russell Welsh is the Chairman and Chief Executive Officer of Polsinelli, one of the nation’s 100 largest law firms. Polsinelli provides legal advisory services to corporations, institutions, and entrepreneurs nationally. Russell dedicates his attention to Polsinelli’s growth and still manages to carve out time to contribute to an impressive list of civic responsibilities in community development and health care.

2017 Rent Party Event Chairs

We are thrilled to have Roshann Parris and Jeffrey Dobb serve as 2017 Rent Party Chairs. Their philanthropic efforts and civic leadership have had a significant impact in the Kansas City community.

Community LINC engaged 1,067 homeless individuals through outreach and referrals.
WAYS TO ENGAGE

SPECIAL REQUEST

Families often ride two or three buses after work and come straight to class, leaving no time to prepare and eat a family meal. Community LINC is searching for volunteer groups who can provide dinner for Community LINC’s evening program. We are currently seeking groups who can make at least a three-month commitment to provide dinner one Tuesday a month.

We anticipate feeding the following:
• 25 to 48 adults, preteens and teens
• 8 to 15 elementary-aged children
• 8 to 15 infants and toddlers

Please note occupancy and attendance will vary. We will communicate expected attendance to volunteer groups 10 days prior to their selected date.

JOIN US FOR A WAY HOME TOUR

The Way Home Tour is a casual, informative and inspiring way to learn how Community LINC is ending family homelessness in Kansas City. Please join us for a tour on the first or third Tuesday of every month (except July) from 4:00 to 5:00 p.m.

Sign up at www.communitylinc.org or call Colleen at 816.389.8262.

VOLUNTEER OPPORTUNITIES

Making an impact may not take as much time as you think! Our success depends on the partnership between our volunteers, families, and staff. Individual and group opportunities include:

Ambassador, Short-term project
 Invite 10 guests for a tour in a 90-day period.

Apartment Setup, Flexible during regular business hours
 Be on call to help set up an apartment for a homeless family.

Maintenance Helper, Flexible during regular business hours
 Assist maintenance staff with facility upkeep and projects.

Resource Closet Helper, According to your availability
 Help organize and wash in-kind donations.

Office Helper, Flexible during regular business hours
 Assist with data entry and other administrative tasks as needed.

Data Helper, Flexible during regular business hours
 Assist with non-confidential data entry and analytics.

Sports & Recreation Volunteer, After school, according to your availability
 Engage and have fun with the youth residents of Community LINC.

If you are interested in contributing your time to Community LINC, please contact Daniel at volunteer@communitylinc.org or 816.561.5862 to learn more.

Over 25 groups helped with special projects and set up 47 apartments for homeless families.

Budgeters provided nearly 160 hours of budgeting and financial education.

Maintenance volunteers spent over 300 hours painting, hammering, and fixing up our century-old buildings.

Laundry volunteers washed approximately 240 loads of laundry, guaranteeing incoming residents had fresh, clean bed linens and towels.

Special Event volunteers spent over 300 hours collecting auction items and volunteering to make our annual fundraiser one of Kansas City’s top events, raising over $500,000 to support our programs.

Board and committee members volunteered over 1,000 hours, providing expertise in areas ranging from governance, legal advice, finance, facilities, human resources, fund development, marketing and so much more!
SPECIAL TRIBUTE

Community LINC lost one of its champions this year. Sue Replogle passed in March after battling cancer. Sue, along with United Methodist Church of the Resurrection’s “Ladies in Grime,” was dependable and unwavering when it came to preparing apartments for incoming families. Sue and her friends set up over 100 apartments. Her gift of service provided comfort for homeless families as they transitioned to Community LINC from shelters, cars or motels.

We are forever grateful for her service and miss her already!

VOLUNTEER SPOTLIGHT

Because of our faithful volunteers, Community LINC provides a vast array of services to families. Those who selflessly give their time to our children’s program, facility projects, Rent Party, budgeting program, board of directors and committees make Community LINC successful.

217 VOLUNTEERS DONATED MORE THAN 4,113 HOURS OF SERVICE VALUED AT $98,313

Denise and Michael Strohm have been long-time supporters and friends of Community LINC. In 2016, they deepened their engagement by serving as Chairs for the Rent Party and serving on the sustainability committee. The Strohms are known in the Kansas City community for their commitment to children and youth. They are most passionate in their belief that every child deserves an opportunity to break the cycle of poverty. They volunteer with Community LINC because they see firsthand how our program ends family homelessness.

Jackie Hunter was referred to Community LINC by a caseworker in 2013 after becoming homeless. As a parent who previously worked three jobs, she never thought she would become homeless. Jackie has been giving back to Community LINC since she graduated in 2013. Today, she is a homeowner and small business owner who attributes her success to the doors that were opened at Community LINC. Her dedication is a reflection of her gratitude as she spends countless hours volunteering on the board of directors and sharing the triumph of her story as a spokesperson for Community LINC. Jackie’s passion and dedication make a difference in the lives of all who meet her.

Lisa Davis was first introduced to Community LINC through a holiday project sponsored by her employer, Meritage Portfolio Management. Lisa has been an amazing volunteer, spending countless hours on various projects ranging from hosting donation drives to serving on our Young Professional Advisory Board. She provides the Community LINC staff with marketing and engagement ideas. When asked why she volunteers at Community LINC, Lisa stated, “Volunteering at Community LINC has taught me gratitude and has helped me grow both personally and professionally, more than I ever expected.”
### DEMOGRAPHICS

#### RACE

- Black/African American: 84%
- Native American/Alaskan Native: 2%
- White: 14%

#### GENDER

- Women: 76%
- Men: 24%

#### HOUSEHOLD COMPOSITION

- Single-parent household: 83%
- Two-parent household: 17%

#### AGE

- 0-5: 21%
- 6-12: 30%
- 13-18: 11%
- 19-30: 14%
- 31-40: 15%
- 41-50: 9%

Children & Youth: 62%
CLIENT SELF-SUFFICIENCY IMPACT

COMMUNITY IMPACT

Annualized Change in Taxable Income
Annualized Change in Public Assistance

CUMULATIVE ECONOMIC IMPACT 2012–2016

*Represents increase in taxable income and decrease in public assistance, assuming job retention
SPECIAL THANKS

We are grateful for these partners who hosted fundraising events and donated the proceeds to support the programs of Community LINC.

Bank of Blue Valley

Kappa Kappa Gamma

Enterprise Holdings

65th Holiday Homes Tour

UMB

TM

UPS
COMMUNITY MATTERS
THANK YOU TO THE FOLLOWING COMMUNITY PARTNERS
To learn how to be a community partner, please contact Teresa McClain at tmcclain@communitylinc.org

If we have made an error or omission, we sincerely apologize and ask your help in correcting our records by contacting Teresa.
THANK YOU FOR SUPPORTING COMMUNITY LINC IN 2016!

We thank all of the wonderful volunteers and donors who helped Community LINC end homelessness for 121 families with 267 children in 2016.

We acknowledge those who made a financial gift in 2016. We do our best to ensure accuracy in acknowledging this critical support. If we have made an error or omission, we sincerely apologize and ask your help in correcting our records by contacting Colleen Jones at 816.389.8262 or by email at development@communitylinc.org.

$100,000 and above
City of Kansas City, via HUD contracts
Hall Family Foundation
Karen and Hank Herrmann
Department of Housing and Urban Development

$50,000 to $99,999
Health Care Foundation of Greater Kansas City
McDonnell Foundation
William G. McGowan Charitable Fund
UMB

$5,000 to $9,999
American Family Insurance
Denise and Peter Anderson
Assurant Foundation
BlueCross and BlueShield of Kansas City
Boston Financial Data Services, Inc.
Bonnie and Herb Buchbinder
Citizens Bank and Trust
Deluxe Corporation Foundation
DST Systems
Deborah and Mark Eveans
Amanda and Scott Jolley
Kerr Foundation
Missy Bruhn and Brad Korris
Missy and Bob Kroeker
Meritage Portfolio Management, Inc.
PNC Foundation
R.A. Long Foundation
Residential.com, LLC
Mylinda and Gil Scott
Second Presbyterian Church
Rhonda and Zachary Shafran
Smith Fries Foundation
St. Thomas More Parish
Synchroney Financial
The Francis Family Foundation
The TJX Foundation, Inc.
The Village Church
US Bank
V & H Charitable Foundation
Jim Walsh

$2,500 to $4,999
Amsted Rail
Edna Aquayo
Lisa and Greg Bernard
Terry and Bill Biggins
Marc Harrell and Ken Burrell
Teresa and Dan Carroll
Kathy and Scott Chelton
Wilma Collado
Consentino’s Foundation
Country Club Bank
Cindy and Bill Dippel
Sid and Felicia Douglas
Flo Harris Foundation
Amy and Kevin Fox
Carol Gilstrap and Dennis Barger
Graceway
Hallmark Cards
Beth and Frank Hull
Husch Blackwell
J.E. Dunn Construction
Judge C. F. Moulton Christmas Poor Trust Fund
Kansas City Power & Light Co.
Lisa and Vercie Lark
Sam and Jo McCormick
McCullough Family Foundation
Diana and Bart Miller
Cari and John Rabroker
Retail Management Solutions
Robert F. & Nancy R. Banker Charitable Fund
Robinson Family Donor Advised Fund
Stinson Leonard Street LLP
Anita and Bob Strohm
Craig Thomas
Rita and Jim Tiehen
Tiehen Realty, LLC

$1,000 to $2,499
Sue and Brandon Anderson
Lisa and Jacob Armour
Emily and Johnathan Barnes
BlueScope Foundation
Jessica and Aroyn Borries
Tammy and Bill Brown
Kellie and Jeff Bryan
Bryan Cave LLP
Bukaty Companies
Jennifer and Adam Burns
Jackie and Kent Cable
Arlene Carroll
Will Coates
Coates Family Charitable Fund
Steve Coffman
Patricia and Steven Coleman
Commerce Bank
Community America Fund
Comprehensive Health Management
Nancy and Kevin Connell
Pip and Daniel Cross
Cross Midwest Tire
Pamela Miller and Michael Cummings
DeMarche Associates
Frederick DeSieghardt
Margie and Eric Dyck
Carol and Tim Dykman
Suzy and Robert Elmore
EPR Properties
Fahey Family Foundation
Father Don Farnan
Linda Flake
Tina Usseyn-Franklin and Wade Franklin
Sarah and Brad Gambach
Lisa Garney
Lisa Ginter
Monica and Abe Glasser
Casey and Jonathan Haase
Liz and Mark Hanrahan
Ann and Don Harbin Family Fund
Stephen Harmon  
Heartland Christian Fund  
Homelessness Trust Fund  
Immanuel Lutheran Church  
J & M Contracting Services, LLC  
J.R. Albert Foundation  
J. Sullivan Jr. Charitable Trust  
John Knox Presbyterian Kirk  
Jo and BC Kinsey  
Kathleen and Michael Kotary  
KPMG, LLP  
Kris Kappel  
Landmark National Bank  
Karen and Ed Lare  
Rosie and Floyd Lindsey  
Holly and Monte Lull  
Teresa and Ronald Mallare  
Rebecca Medis  
Patty Merlie  
Julie and William Miller  
Lori and Eric Newberg  
Kimberley and Nikki Newton  
NSPJ Architects, P.A.  
Allison and Steve Paddock  
Philadelphia Insurance Companies  
Walter and Jon Porter  
Mary Porto  
Jane and Larry Rues  
Janice and Jerry Schaefer  
Shashi Sharma  
Sara and Tracy Shelby  
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Phil and Melinda Smith  
Trinity Presbyterian Church  
Phyllis and James Steer  
Mira Stevovich and Dragan Ilich  
Stratus Group, LLC  
Angela and Brian Strohm  
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Teamsters Local Union No. 41  
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Vestination Church  
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Washington Roofing & Insulation, Inc.  
$500 to $999  
Vicky and Bruce Aldrich  
Chad Alexander  
Ana Anderson  
Armstrong Teasdale  
Blit Family  
Nan and Bill Bone  
Debra Bruhn  
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Central Bank of the Midwest  
Cerner  
Nancy Choquette  
Theresa and Charles Connealy  
Precious and Mike Cushman  
Erik Dahlstrom  
DAV Thrift Stores  
Laura and Steve DeMaria  
Karen and Stephen Duethman  
Dunn Family Foundation  
Lyne and Jeff Dykstra  
Dave P. Edelman  
Eden Alley Cafe  
Janet and Doug Euston  
Janae and Dan Ferguson  
Barbara and Steven Flynn  
Laurence M. Frazen  
Sherri Fuller  
Garmin  
Stephen D. Hagelman  
Gary Hanna  
Devan and Bob Hartnett  
Heartland Combined Federal Campaign  
Angie and Todd Hendershot  
Allison Hendrixson  
Hertel Tank Service, Inc.  
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Ashley and Lance Kappelman  
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Mary and Larry LeFebvre  
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Meredith and Chris Mays  
Patti and Anthony Migliazzo  
Shaun Musick  
Jodi and Michael Novicoff  
Jacqueline OBrien-Nair  
JoAnne and Brick Owens  
Greg Payne  
Deborah and Christian Perkins  
Shirley and John Platt  
Jane and Andrew Quarnstrom  
Rockhurst Jesuits  
Diane and Hank Roth  
Lawrence Rous  
Adi and Grant Sarris  
Pam and Dan Sbisa  
Debby and Joe Schloegel  
Debby and Jake Schloegel  
Lauren and Justin Scholtes  
Brenda Schwerdt  
Vicki and Bruce Sims  
Lois and Larry Skogerson  
Phillip M. Spencer  
Star Fuel Centers, Inc.  
Rob Stilley  
The Conroy Fund  
The Tiehen Group  
Kellie Townsend  
Kimberly and Todd Turbes  
United Health Foundation  
Pamela Wagner and Jason Haney  
Lyn Weller and Dave Wakefield  
Sarah and John Wallis  
Wal-Mart Foundation  
Mary Ann and Daniel Welsh  
Kim Morenz and Bowen White  
Jim and Kim White  
Julie Wilson  
Ryan Zornes  
Under $500  
Many, many friends!  

**IN-KIND DONATIONS**

$62,118
Auction items for the Rent Party

$25,690
Household Items

$25,203
Marketing, Billboards and Radio

$10,845
Printing and Office Supplies

$7,975
Furniture

$4,875
Family Holiday Adoption

$2,330
Clothing Drive
PRESERVING FAMILIES

YOU HELPED US TAKE A FAMILY FROM THIS...

...TO THIS
### STATEMENT OF FINANCIAL POSITION

<table>
<thead>
<tr>
<th></th>
<th>12/31/2016</th>
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<tbody>
<tr>
<td><strong>Current Assets</strong></td>
<td></td>
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<tr>
<td>Cash and cash equivalents</td>
<td>929,459.44</td>
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<td>Cash temporarily restricted for buildings and programs</td>
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<td>Grants, contributions and contracts receivable</td>
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<td><strong>Long Term Pledges Receivable</strong></td>
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<tr>
<td>Unrestricted</td>
<td>2,001,258.08</td>
<td>2,053,819.00</td>
</tr>
<tr>
<td>Board-designated</td>
<td>504,414.92</td>
<td>441,926.00</td>
</tr>
<tr>
<td>Temporarily restricted</td>
<td>205,635.00</td>
<td>215,563.00</td>
</tr>
<tr>
<td><strong>Total Net Assets</strong></td>
<td>2,711,308.00</td>
<td>2,711,308.00</td>
</tr>
<tr>
<td><strong>Total Liabilities and Net Assets</strong></td>
<td>2,830,897.15</td>
<td>2,848,262.00</td>
</tr>
</tbody>
</table>

Unaudited

### 2016 REVENUE AND EXPENSES

2016 Revenue - $2,086,088

2016 Expenses - $2,016,258

- **Program Services**: 83%
- **Fundraising**: 11%
- **Administrative**: 6%