29 YEARS OF ENDING FAMILY HOMELESSNESS

89% OF OUR FAMILIES REMAIN HOUSED AND SELF-SUFFICIENT*

*Based on a five-year retention study of the KC metro Homeless Management Information System
CARING FOR FAMILIES,
STRENGTHENING OUR COMMUNITY

by Rita Tiehen, Board Chair

As Board Chair, I have learned that every family who comes to Community LINC has a unique story. There is no one thing that causes a family to become homeless, and there is no one method to help families work back to permanent housing and a stable life.

The staff and board of directors at Community LINC do an amazing job of finding the best way to assist each family with their unique circumstances. Over the past five years, we have transitioned ourselves from a one-model-fits-all approach to several models with options for assisting every type of family. As we begin a new strategic plan in 2017, our goal is to think big and focus on ways to work with the community to end family homelessness in Kansas City.

I became involved with Community LINC over ten years ago as a volunteer preparing apartments for new families moving in. I have witnessed an amazing transformation, not only in the campus itself but also in the development of the organization and its programs. It has been my privilege to witness and get to know families who have come to Community LINC, gone through the program, moved on to their own permanent housing and become strong neighbors and thriving members of our Kansas City community.

I believe that caring for others is the responsibility of us all, and I am inspired by the generosity of our donors and volunteers who make the success of Community LINC families possible.

On behalf of the board of directors and staff, I thank you for your support and look forward to our continued work together to end homelessness in Kansas City.
Like so many of the parents we serve, Dyon never anticipated that she and her son would become homeless. The Holmans were uprooted from Illinois after dealing with a difficult relationship. When she first arrived in Kansas City, Dyon and her son were doubled up (sharing a residence intended for one family) with a relative. Once the relative’s landlord learned of this situation, Dyon and her son were forced to move to an emergency homeless shelter. One month later, Dyon was referred to Community LINC.

The Holmans found comfort and safety in their private unit on Community LINC’s campus. It was a welcome change after their tumultuous shelter experience. During Dyon’s time at Community LINC, she met with her budgeter, case manager, and housing specialist on a weekly basis. Her primary goal was to move to permanent housing as soon as possible. After four months of hard work, she was ready to move to permanent housing. Working with our housing specialist, she found a landlord who was willing to give her the chance to rebuild an unstable rental history.

Now, as seen on the news, Dyon is the proud owner of a recently remodeled home she received through the Jackson County Constructing Futures Program. Community LINC submitted the Holmans to be considered for this highly competitive program due to her commitment and dedication to our program. After seven years, she will own the house outright as long as she fulfills the program requirements.

Thanks to the support of our donors, Dyon is busy planning her future instead of worrying about what tomorrow will bring. She is currently working to become a Certified Nursing Assistant and has aspirations to be a licensed cosmetologist with her own business. At Community LINC, we know the power of a family given an opportunity. We are honored to have played a part in Dyon’s success and look forward to watching her continue to thrive.
A LETTER FROM OUR CEO

Last October I was given a gift, a chance to join a wonderful organization with the ability to transform lives. This gift came with an outstanding team passionate in its belief and conviction to unleash the power of families. Once stably housed either in their permanent homes or on our campus, families are given the support, tools, resources and most importantly the confidence that their past did not define their future.

Historically a long-term transitional housing program, Community LINC was only able to serve 24 families at any point in time. What resulted was a waiting list that averaged upwards of 100 families who were forced to cycle in and out of homeless shelters, live in cars, parks, and other places not meant for human habitation. In response, Community LINC sought ways to address this crisis and grow the number of families we’ve been honored to serve.

In 2014, we reclassified our two-year long-term transitional housing program to rapidly rehouse families within 120 days. Additionally, we launched an Immediate Housing Program where emergency shelter families with lower economic barriers are placed in permanent housing as soon as possible, typically within 30 days. Finally, in an effort to address the gap in services for homeless families who do not meet HUD’s definition of literal homelessness, Community LINC launched a Diversion Program with the goal of helping precariously housed families obtain permanent housing. Altogether, these initiatives have resulted in a 60% increase in the number of families stably housed.

Because family stability is so vital, we launched an Aftercare component that provides nine months of in-home services to families who have transitioned to permanent housing. Community LINC also added mobile assessment to our program. Our Mobile Assessment Worker goes into the community and finds homeless families living in non-emergency shelter environments, i.e. motels, church basements. Our Mobile Assessment Worker evaluates the family’s service needs, connects them to our program or refers them to other appropriate services. These program expansions have allowed Community LINC to serve more families either in housing placements, referrals, or case management.

While 89% of families have remained housed for five years, there is more work to be done. We are setting a course for our future. Our future includes an upcoming strategic plan to enhance our efforts for additional impact and support for our community. Equally, we have an immediate opportunity to improve the lives of homeless families: implementing a coordinated intake and assessment system that increases communication and coordination among service providers throughout our community.

On behalf of the families whose lives have been transformed, thank you for your gifts of time, talent and financial support. None of this would be possible without your incredible support.

636 case management sessions
111 child therapy sessions
93% of children scored in the top tier on resiliency assessments
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Nkem Ohia
Community Volunteer

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Community Volunteer

328 job readiness sessions
73% of adults increased income upon exit
Increased average hourly wage to $11.34
**COMMITTEES**

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  American Century

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  Shaffer, Kline & Warren

- Kristin Overman
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  Aratana Therapeutic

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- Kim Newton
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- Chelsea O’Donnell
  Rocket Fuel Partners

- Ashley Voss
  Community Volunteer

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  DST Systems, Inc.

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  Robert D. Kroeker Lawyer

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  Tiehen Realty, Inc.

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  B. Korris Painting

- Jackie Hunter - Program Graduate
  Sew In Piece Alterations and Upholstery

- Teresa Shriver - Co-Chair
  Enterprise Holdings

- Denise Strohm
  Community Volunteer
Community LINC is proud to announce that five volunteers achieved presidential awards for their tireless dedication and service to Community LINC. The President’s Volunteer Service Award is the premier volunteer awards program, encouraging citizens to live a life of service through presidential gratitude and national recognition.

The President’s Volunteer Service Award recognizes extraordinary volunteers who have served a significant number of service hours over a 12-month period.

**SILVER AWARD**

**Brad Korris – 430 hours**

Brad has volunteered at Community LINC for nearly ten years serving in various roles on the board of directors including Board Chair. Brad is a true champion for Community LINC and became involved after being introduced to Community LINC through a friend. Brad has a personal connection to homelessness through a family member who was once homeless. As a business owner, he wanted to invest in a program that ends family homelessness in Kansas City.

**BRONZE AWARD**

**Rita Tiehen – 150 hours**

Rita, our current board chair, is an amazing friend and advocate for Community LINC. She has been involved since 1997 in many different roles, ranging from setting up apartments, serving on the Rent Party Auction Committee and eventually serving as a Rent Party Chair in 2016.

**Dan Moritz – 150 hours**

Dan came to us from United Methodist Church of the Resurrection two years ago and has provided an invaluable service by helping us maintain our century-old buildings.

**Tina McHudson – 142 hours**

Tina has volunteered for nearly a decade and works alongside her husband Keith in the Children’s Program. There she equips our teens and youth to become tomorrow’s leaders!

**Larry Kilpatrick – 110 hours**

Larry, a faithful volunteer for over two years, came to us from United Methodist Church of the Resurrection. He helps with everything from carpentry to plumbing.
If you missed last year’s Rent Party, you missed out!

Take a peek at some of the pics!
Community LINC is proud to announce Russell Welsh as the 2017 Karen and Hank Herrmann Humanitarian Award recipient!

Each year at the Rent Party, Community LINC presents the Karen and Hank Herrmann Humanitarian Award to a person who demonstrates extraordinary philanthropy to the Kansas City community. We are proud to celebrate Russell Welsh with this distinguished honor at the 2017 Rent Party. Russell Welsh is the Chairman and Chief Executive Officer of Polsinelli, one of the nation’s 100 largest law firms. Polsinelli provides legal advisory services to corporations, institutions, and entrepreneurs nationally. Russell dedicates his attention to Polsinelli’s growth and still manages to carve out time to contribute to an impressive list of civic responsibilities in community development and health care.

2017 Rent Party Event Chairs

We are thrilled to have Roshann Parris and Jeffrey Dobb serve as 2017 Rent Party Chairs. Their philanthropic efforts and civic leadership have had a significant impact in the Kansas City community.

Community LINC engaged 1,067 homeless individuals through outreach and referrals.
WAYS TO ENGAGE

SPECIAL REQUEST

Families often ride two or three buses after work and come straight to class, leaving no time to prepare and eat a family meal. Community LINC is searching for volunteer groups who can provide dinner for Community LINC’s evening program. We are currently seeking groups who can make at least a three-month commitment to provide dinner one Tuesday a month.

We anticipate feeding the following:
• 25 to 48 adults, preteens and teens
• 8 to 15 elementary-aged children
• 8 to 15 infants and toddlers

Please note occupancy and attendance will vary. We will communicate expected attendance to volunteer groups 10 days prior to their selected date.

JOIN US FOR A WAY HOME TOUR

The Way Home Tour is a casual, informative and inspiring way to learn how Community LINC is ending family homelessness in Kansas City. Please join us for a tour on the first or third Tuesday of every month (except July) from 4:00 to 5:00 p.m.

Sign up at www.communitylinc.org or call Colleen at 816.389.8262.

VOLUNTEER OPPORTUNITIES

Making an impact may not take as much time as you think! Our success depends on the partnership between our volunteers, families, and staff. Individual and group opportunities include:

Ambassador, Short-term project
Invite 10 guests for a tour in a 90-day period.

Apartment Setup, Flexible during regular business hours
Be on call to help set up an apartment for a homeless family.

Maintenance Helper, Flexible during regular business hours
Assist maintenance staff with facility upkeep and projects.

Resource Closet Helper, According to your availability
Help organize and wash in-kind donations.

Office Helper, Flexible during regular business hours
Assist with data entry and other administrative tasks as needed.

Data Helper, Flexible during regular business hours
Assist with non-confidential data entry and analytics.

Sports & Recreation Volunteer, After school, according to your availability
Engage and have fun with the youth residents of Community LINC.

If you are interested in contributing your time to Community LINC, please contact Daniel at volunteer@communitylinc.org or 816.561.5862 to learn more.

Over 25 groups helped with special projects and set up 47 apartments for homeless families.

Budgeters provided nearly 160 hours of budgeting and financial education.

Maintenance volunteers spent over 300 hours painting, hammering, and fixing up our century-old buildings.

Laundry volunteers washed approximately 240 loads of laundry, guaranteeing incoming residents had fresh, clean bed linens and towels.

Special Event volunteers spent over 300 hours collecting auction items and volunteering to make our annual fundraiser one of Kansas City’s top events, raising over $500,000 to support our programs.

Board and committee members volunteered over 1,000 hours, providing expertise in areas ranging from governance, legal advice, finance, facilities, human resources, fund development, marketing and so much more!
COMMUNITY LINC LOST ONE OF ITS CHAMPIONS THIS YEAR. SUE RELOGLE PASSED IN MARCH AFTER BATTING CANCER. SUE, ALONG WITH UNITED METHODIST CHURCH OF THE RESURRECTION'S “LADIES IN GRIME,” WAS DEPENDABLE AND UNWAVERING WHEN IT CAME TO PREPARING APARTMENTS FOR INCOMING FAMILIES. SUE AND HER FRIENDS SET UP OVER 100 APARTMENTS. HER GIFT OF SERVICE PROVIDED COMFORT FOR HOMELESS FAMILIES AS THEY TRANSITIONED TO COMMUNITY LINC FROM SHELTERS, CARS OR MOTELS.

WE ARE FOREVER GRATEFUL FOR HER SERVICE AND MISS HER ALREADY!

DENISE AND MICHAEL STROHM have been long-time supporters and friends of Community LINC. In 2016, they deepened their engagement by serving as Chairs for the Rent Party and serving on the sustainability committee. The Strohms are known in the Kansas City community for their commitment to children and youth. They are most passionate in their belief that every child deserves an opportunity to break the cycle of poverty. They volunteer with Community LINC because they see firsthand how our program ends family homelessness.

JACKIE HUNTER was referred to Community LINC by a caseworker in 2013 after becoming homeless. As a parent who previously worked three jobs, she never thought she would become homeless. Jackie has been giving back to Community LINC since she graduated in 2013. Today, she is a homeowner and small business owner who attributes her success to the doors that were opened at Community LINC. Her dedication is a reflection of her gratitude as she spends countless hours volunteering on the board of directors and sharing the triumph of her story as a spokesperson for Community LINC. Jackie’s passion and dedication make a difference in the lives of all who meet her.

LISA DAVIS was first introduced to Community LINC through a holiday project sponsored by her employer, Meritage Portfolio Management. Lisa has been an amazing volunteer, spending countless hours on various projects ranging from hosting donation drives to serving on our Young Professional Advisory Board. She provides the Community LINC staff with marketing and engagement ideas. When asked why she volunteers at Community LINC, Lisa stated, “Volunteering at Community LINC has taught me gratitude and has helped me grow both personally and professionally, more than I ever expected.”
DEMOGRAPHICS

RACE
- Black/African American: 84%
- Native American/Alaskan Native: 2%
- White: 14%

GENDER
- Women: 76%
- Men: 24%

HOUSEHOLD COMPOSITION
- Single-parent household: 83%
- Two-parent household: 17%

AGE
- 0-5: 21%
- 6-12: 30%
- 13-18: 11%
- 19-30: 14%
- 31-40: 15%
- 41-50: 9%
- Children & Youth: 62%
COMMUNITY IMPACT

CLIENT SELF-SUFFICIENCY IMPACT

Cumulative Change in Taxable Income

Cumulative Savings in Public Assistance

*Represents increase in taxable income and decrease in public assistance, assuming job retention
SPECIAL THANKS

We are grateful for these partners who hosted fundraising events and donated the proceeds to support the programs of Community LINC.

Bank of Blue Valley

Kappa Kappa Gamma 65th Holiday Homes Tour

Enterprise Holdings

UPS

UMB
COMMUNITY MATTERS

THANK YOU TO THE FOLLOWING COMMUNITY PARTNERS

[Logos of various community partners]
To learn how to be a community partner, please contact Teresa McClain at tmcclain@communitylinc.org

If we have made an error or omission, we sincerely apologize and ask your help in correcting our records by contacting Teresa.
THANK YOU FOR SUPPORTING COMMUNITY LINC IN 2016!

We thank all of the wonderful volunteers and donors who helped Community LINC end homelessness for 121 families with 267 children in 2016.

We acknowledge those who made a financial gift in 2016. We do our best to ensure accuracy in acknowledging this critical support. If we have made an error or omission, we sincerely apologize and ask your help in correcting our records by contacting Colleen Jones at 816.389.8262 or by email at development@communitylinc.org.

<table>
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<tr>
<th>Amount</th>
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Stephen Harmon
Heartland Christian Fund
Homelessness Trust Fund
Immanuel Lutheran Church
J & M Contracting Services, LLC
J.R. Albert Foundation
J. Sullivan Jr. Charitable Trust
John Knox Presbyterian Kirk
Jo and BC Kinsey
Kathleen and Michael Kotary
KPMG, LLP
Kris Kappel
Landmark National Bank
Karen and Ed Lare
Rosie and Floyd Lindsey
Holly and Monte Lull
Teresa and Ronald Mallare
Rebecca Medis
Patty Merle
Julie and William Miller
Lori and Eric Newberg
Kimberley and Nikki Newton
NSPJ Architects, P.A.
Allison and Steve Paddock
Philadelphia Insurance Companies
Walter and Jon Porter
Mary Porto
Jane and Larry Rues
Janice and Jerry Schaefer
Shashi Sharma
Sara and Tracy Shelby
Teresa and Gary Shriner
Phil and Melinda Smith
Southminster Presbyterian Church
Phyllis and James Steer
Mira Stevovich and Dragan Ilich
Stratus Group, LLC
Angela and Brian Strohm
Colleen and Michael Stubblefield
Bo and Bill Stueck
Matt Tantillo
Tantillo Family Foundation
Teamsters Joint Council No. 56
Teamsters Local Union No. 41
Sarah and Pat Thelen
Susan and Mike Thomas
Trish and Dan Tiehen
Michael Tracy
Truman Heartland Community Foundation
Sharon and Steve Tumberger
Becky and John Turner
Vigitation Church
Susan and Tom Walker
Walters & Mason Retail, Inc.
Washington Roofing & Insulation, Inc.
$500 to $999
Vicky and Bruce Aldrich
Chad Alexander
Ana Anderson
Armstrong Teasdale
Blit Family
Nan and Bill Bone
Debra Bruhn
Kathy and Frank Carey
Catholic Charities of Kansas City – St. Joseph
Central Bank of the Midwest
Cerner
Nancy Choquette
Theresa and Charles Connealy
Precious and Mike Cushman
Erik Dahlstrom
DAV Thrift Stores
Laura and Steve DeMaria
Karen and Stephen Duethman
Dunn Family Foundation
Lynne and Jeff Dykstra
Dave P. Edelman
Eden Alley Cafe
Janet and Doug Euston
Janae and Dan Ferguson
Barbara and Steven Flynn
Laurence M. Frazen
Sherri Fuller
Garmin
Stephen D. Hagelman
Gary Hanna
Devan and Bob Hartnett
Heartland Combined Federal Campaign
Angie and Todd Hendershot
Allison Hendrixson
Hertel Tank Service, Inc.
Wendy Hills
Marquel Jacoway
Elaine and John Jepson
Ashley and Lance Kappelman
Traci and Jason Ketter
Jill and Nick Kroeker
Tanya and John Lannon
Mary and Larry LeFebvre
Adell and Kyle Martin
Meredith and Chris Mays
Patti and Anthony Migliazzo
Shaun Musick
Jodi and Michael Novicoff
Jacqueline OBri en-Nair
JoAnne and Brick Owens
Greg Pain e
Deborah and Christian Perkins
Shirley and John Platt
Jane and Andrew Quarnstrom
Rockhurst Jesuits
Diane and Hank Roth
Lawrence Rous e
Adi and Grant Sarris
Pam and Dan Sbisa
Debby and Joe Schloegel
Debby and Jake Schloegel
Lauren and Justin Scholtes
Brenda Schwerdt
Vicki and Bruce Sims
Lois and Larry Skogerson
Phillip M. Spencer
Star Fuel Centers, Inc.
Rob Stilley
The Conroy Fund
The Tiehen Group
Kellie Townsend
Kimberly and Todd Turbes
United Health Foundation
Pamela Wagner and Jason Haney
Lyn Well er and Dave Wakefield
Sarah and John Wallis
Wal-Mart Foundation
Mary Ann and Daniel Welsh
Kim Morenz and Bowen White
Jim and Kim White
Julie Wilson
Ryan Zornes
Under $500
Many, many friends!

IN-KIND DONATIONS
$62,118
Auction items for the Rent Party
$25,690
Household Items
$25,203
Marketing, Billboards and Radio
$10,845
Printing and Office Supplies
$7,975
Furniture
$4,875
Family Holiday Adoption
$2,330
Clothing Drive
PRESERVING FAMILIES

YOU HELPED US TAKE A FAMILY FROM THIS...

...TO THIS
## YOUR INVESTMENT

### STATEMENT OF FINANCIAL POSITION

<table>
<thead>
<tr>
<th></th>
<th>12/31/2016</th>
<th>12/31/2015</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Current Assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash and cash equivalents</td>
<td>929,459.44</td>
<td>1,146,988.00</td>
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<tr>
<td>Cash temporarily restricted for buildings and programs</td>
<td>146,934.59</td>
<td>215,563.00</td>
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<tr>
<td>Grants, contributions and contracts receivable</td>
<td>287,050.06</td>
<td>233,760.00</td>
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<tr>
<td>Other current assets</td>
<td>5,159.73</td>
<td>8,528.00</td>
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<tr>
<td><strong>Total Current Assets</strong></td>
<td>1,368,603.82</td>
<td>1,604,839.00</td>
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<tr>
<td><strong>Long Term Pledges Receivable</strong></td>
<td>193,875.00</td>
<td></td>
</tr>
<tr>
<td><strong>Property &amp; Equipment, Net</strong></td>
<td>1,368,927.43</td>
<td>1,243,423.00</td>
</tr>
<tr>
<td><strong>Total Assets</strong></td>
<td>2,931,406.25</td>
<td>2,848,262.00</td>
</tr>
<tr>
<td><strong>Liabilities</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Current liabilities</td>
<td>53,565.26</td>
<td>53,495.00</td>
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<tr>
<td>Long-term Liabilities</td>
<td>66,023.89</td>
<td>83,459.00</td>
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<tr>
<td><strong>Total Liabilities</strong></td>
<td>119,589.15</td>
<td>136,954.00</td>
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<tr>
<td><strong>Net Assets</strong></td>
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<tr>
<td>Unrestricted</td>
<td>2,001,258.08</td>
<td>2,053,819.00</td>
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<tr>
<td>Board-designated</td>
<td>504,414.92</td>
<td>441,926.00</td>
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<tr>
<td>Temporarily restricted</td>
<td>205,635.00</td>
<td>215,563.00</td>
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<tr>
<td><strong>Total Net Assets</strong></td>
<td>2,711,308.00</td>
<td>2,711,308.00</td>
</tr>
<tr>
<td><strong>Total Liabilities and Net Assets</strong></td>
<td>2,830,897.15</td>
<td>2,848,262.00</td>
</tr>
</tbody>
</table>

*Unaudited*

### 2016 REVENUE AND EXPENSES

#### 2016 Revenue - $2,086,088

- United Way: 1%
- Religious Orgs: 2%
- Civic Orgs: 1%
- Corporate: 10%
- Foundations: 16%
- Individual: 31%
- Special Events: 21%
- Government: 18%

#### 2016 Expenses - $2,016,258

- Program Services: 83%
- Fundraising: 11%
- Administrative: 6%