TRANSFORMING A LIFETIME OF INSTABILITY

Growing up in a home of instability and mental wellness issues, Desiree was all too familiar with poverty and frequent moves. With a lifetime of instability and a struggle with bipolar disorder, Desiree is a woman accustomed to juggling responsibilities and emotions.

Desiree was raised by her single mother who suffered from undiagnosed bipolar disorder. Her mother always wrote herself off as crazy, but Desiree remembers her love. From a young age, Desiree experienced a rollercoaster of instability.

At 13, Desiree was diagnosed to have bipolar disorder, recognized by her mother, despite her mother’s resistance to seeking help for her own disorder. The family was homeless, living in a hotel, waiting to see what life would give them next.

Desiree’s younger brother was a man who held three jobs and would stop at no length to support Desiree and her children. Desiree’s brother was always her safety net. Though she was older, her little brother always took on the leadership role of over-responsibility.

Desiree’s condition, combined with constant moving and emotional highs and lows, was too much to handle. A year later, Desiree ran away from home. Living the only way she knew how, she bounced around from friend to friend. She became involved in a steady relationship and was pregnant by nineteen. Desiree had not been receiving treatment or medication, and the bipolar disorder while pregnant was too much for the father or her to handle. Frightened, she moved back home for the first time in five years.

Desiree lived at home for several years until she met the person she thought would be in her life forever, an enlisted man with whom she had three more children. Sadly, he became a veteran suffering from PTSD; the relationship was doomed. The relationship ended after an episode of domestic violence that drove Desiree to call her brother to take care of her and her children.

Desiree took advantage of the program and worked hard. She reported to the Employment Lab every day until she got a great job. She participated in counseling that encouraged extended treatment through community agencies. She realized that her mental health had a lot more to do with her homelessness than she realized, and that taking medicine wasn’t enough. She opened up and embraced the support of Community LINC.

Desiree was the head of her family again. She scheduled, prepared meals, and enjoyed talking and reading to her children more often. Her children’s lives also drastically improved. They were less anxious and noticeably behaving better. They loved the programming and living in an apartment rather than a room in a shelter.

Desiree and her children moved into their own apartment in February and are participating in Community LINC’s Aftercare Services.

Leadership

Laura Gray: CEO/Executive-Director
Teresa McClain: Associate Executive Director
JoAnne Owens: Business Manager
Jeanine Short: Senior Director of Programs and Operations

Board of Directors

Kent Cable
Raymond Cattaneo, M.D.
Dan Carroll
Blaine Degnan
William (Bill) Dippel
Carol Gistrap - Treasurer
Kris Kappel
John Kennybertz

In 2014, Community LINC continued to convert our one size fits all transitional housing program to a client-centered, intermediate and Rapid Re-housing program. Thanks to our leadership team and dedicated staff, Community LINC is leading the way in Kansas City in helping more families attain permanent housing.

With our new housing models and aftercare programming, we are able to meet families where they are, and more effectively and efficiently help them get back on their feet!

Thanks to you – our supporters and champions – Community LINC has been able to reach new heights in the number of families we serve; while maintaining our excellence in outcomes. Community LINC is committed to results, not just numbers.

On behalf of the Board of Directors, I want to personally thank you for all your support over the years for the Rent Party and want to encourage you to consider a monthly or annual gift in addition to your Rent Party sponsorship. Community LINC is ready to serve more families today with your support! Let’s end homelessness in Kansas City.

All the best,
Gregory D. Porter
Board Chair
GENEROSITY

Last year our families, programs and offices were gifted in-kind goods valued at $124,517. Thirty-five families were adopted for the holidays in 2014 with an in-kind value of $17,500. We received more than $363,000 for the Opening Party auction, valued at $50,802.18.

21c Museum Hotel
3 Women and an Oven
Ambius
American Jazz Museum
Antidote's Lactography
Anton's Taproom
Tracey Anderson
Dr. Terry Anderson, Michael Henry, Don Lomcasts and Merrily Jackson
Arsalon Technologies
Bag and Baggage
Kathy and Larry Baldwin
Barnes and Noble
Belle Epoque
Bier Station
Big Splash Carwash
Bijou Salon and Spa
Birdies Lingerie and Swim Boutique
Blade's Salon and Boutique
Don Loncasty and Merrily Jackson
EBT Restaurant
3 Women and an Oven
21c Museum Hotel
PRP Wine International
Polsinelli
Plaza III
Pinstripes Bowling
Personal Best Pilates
Peeper Ranch
Paradise Park
Overland Limousine
The Nelson-Atkins Museum of Art
Mike McMullen Photography
Michael Forbes Grill
The Melting Pot
Meers Advertising
McCoy's Public House
Nitro Advertising
Cho's of Kansas City

We are proud of our city, and want to see every family be safe, stable, and able to enjoy all it has to offer.

The number of Kansas City families we are serving is not the only change we are experiencing. Community LINC’s budget has grown by over a million dollars in the past seven years, increasing our capacity, while at the same time reducing the cost to serve each family. We are experiencing drastic changes in a short time frame, but as our Senior Director of Programs and Operations accurately reflected, “We may be a small agency physically, but we have big ideas.”

Thankfully, some important things have remained the same. Nearly 80% of our families exited to permanent housing, 56% exited with employment, and 63% increased self-sufficiency. Eighty-two percent of children increased their life skills and 79% improved their coping skills. Our Board of Directors still has phenomenal involvement and giving rates, and our donors are as faithful and generous as ever. We are elated to be able to successfully end homelessness and transform lives for so many Kansas City families with the help of our community.

In the coming year, we intend to tackle more problems facing homeless families in our community. Families still overflow the I-70 motels. They still park cars with everything they own in front of our offices, and bounce from shelter to shelter. Family homelessness has comprised nearly 50% of all homelessness in the past five years in Kansas City. We are proud of our city, and want to see every family be safe, stable, and able to enjoy all it has to offer.

All the changes Community LINC has undertaken have equipped us to make our vision, a Kansas City free from family homelessness, a reality. We hope you will join us for another great year of service, and ultimately, make our vision a reality.

We hope you will join us for another great year of service, and ultimately, make our vision a reality.
THANK YOU FOR SUPPORTING COMMUNITY LINC IN 2014!

$100,000 and above
City of Kansas City, Missouri
ESG-Neighborhoods and Housing Services Department
H UD II
Karen and Hank Herrmann

$50,000 to $99,999
H UD I
Jean and Thomas A. McDonnell
William G. McGowan Charitable Fund, Inc.

$25,000 to $49,999
Children's Trust Fund - State of Missouri
DST Systems, Inc.
H & R Block Foundation
McDonnell Foundation
Kimberley and Nikki Newton
Ohio State Life Insurance
Reimer Family Foundation
Ohio State Life Insurance

$10,000 to $24,999
Michael L. Avery
Missy Bruhn and Brad Korris
Barbara Burks
Wilma Collado and Jim Walsh
eFinance
Enterprise Leasing Company of KS, LLC
Hallmark Cards
Ina Calkins Board
Jacob L. and Ella C. Loose Foundation
James 2 Charitable Foundation
Jewish Heritage Foundation
Kansas City Southern Industries, Inc.
Josh Landy
Mason L. Dean Foundation
Tricia and Todd McCullough
McGee Foundation
Oppenenth Brothers Foundation
Toni and Phil Sanders
Rhonda and Zachary Shafran
Second Presbyterian Church
State Street Corporation
State Street Fund
Denise and Michael Strohm
UPS
Waddell & Reed Financial, Inc.
William T. Kemper Foundation

$5,000 to $9,999
Krista and Thad Ankenman
Assurant Employee Benefits
Lisa and Greg Bernard
Blue Cross and Blue Shield of Kansas City
Boston Financial Data Services, Inc.
Anne and Chace Brundige
Bonnie and Herb Buchbinder
Mary Beth and Thomas W. Butch
Melissa and Jim Carnes
Melissa Cather and Roy Cashman
Citizens Bank & Trust
Daniel Conneely
Country Club Christian Church
Deluxe Corporation Foundation
Don Harbin Family Fund
Deborah and Mark Evesan
Marilyn and Ken Hager
Roanne Hutton and Mark Otterstrom
Sarah and Brad Gambach
Graceway
Jackson County
KC CAN!
MacFarlane Group
Julie and Robert Marchesi
Meritage Portfolio Management, Inc.
Diana and Burt N. Miller
The Morgan Family Foundation
Suwannee and David Orscheln
Greg Porter
Myndida and Gil Scott
Sprint Foundation
St. Thomas More Parish
Treasurer of the State of Missouri
US Bancorp Foundation
US Bank

$2,500 to $4,999
Terry and Bill Biggins
Rita and Irwin Blitt
Camp Timberlake
Kathy and Scott Chetol
Church of the Resurrection
Country Club Bank
Diamonds and Pearls
Cindy and William Dippel
Sid and Felicia Douglas
Margie and Eric Dyck
Carol and Tim Dykman
Fehe Family Foundation
Flo Harris Foundation
Am and Kevin Fox
The Francis Family Foundation
Grant Thornton, LLP
Carol Gistrap and Dennis Barger
Hodgdon Family Fund
Husch Blackwell
J.B. Dunn Construction
J.M. Fahey Construction
John Sullivan Foundation
KCP&L
Missy and Robert Kroeker
Tanya and John Lennon
Karen and Eddie Lare
Martin, Laws and Fritzlen
Mary Agnes Thornhill Charitable Fund
Karen and John Maxwell
Jo and Sam McCormick
William J. Miller
National Christian Foundation
Polsinelli Shughart PC - Plaza Office
Priority Care Pediatrics, LLC
Retail Management Specialists
Staples Foundation
Rita and James Tiehen
UMKC School of Medicine
Audrey and Bradon Williams

$1,000 to $2,499
Amstred Rail
Ann and Kenneth Baum
BlueScope Steel Foundation
Bryan Cave LLP
Capitol Federal Foundation
Carol and Dennis Hudson Foundation
Foundation Fund
Raymond Cattaneo and Dustin Cates
Nancy A. and Kevin J. Connell
Sherry and Mike Coughlin
Cross Midwest Tire
Ashley and Justin Dean
Brooke and Blaine Degnan
Frederick Desieghardt
DeMarsha Foundation
D.H. Pace Company, Inc.
Anne and David Edwards
Entertainment Properties Trust
Janet and Doug Euston
Courteney and Andrew Fahey
Diana and Randy Foster
Lisa and Larry Frazee
LaShelle and David Paul Ginther
Laura Gray
Michael Gerken
Cheryl and Greg Givens
Marc Harrell
Homelessness Trust Fund
IBM Corporation
Joel and Judy Cerwick Foundation
Anne and Clayton Johnston
Kansas City Capital Associates
Linda and Don Keith
John Kennyhertz
Sara and Jim Kircher
LPMG
Angie Makkyla
Patty and Cliff Meremie
Blake Miller
Lindsay and Andy Mohn
Lori and Eric Newton
Stephanie and Gerald O斯塔pek
JoAnne and Brick Owens
Jennifer and Greg Payne
Linda and Jeff Peaks
Maria and Danny Pfeiffer
Walter Porter
Jermaine Reed
Robbie Fantastic Flexibles
Doris and Bob Rogers
Cynthia and Don Schmitt
Brenda Schwerdt
Angie and Brad Simmons
St. John's United Methodist Church
Bo and Bill Stueck
Tantillo Family Foundation
Teamsters Joint Council No. 56
Andrew Teigen
Visitation Church
Lori and Derek Wiles

$500 to $999
Barbara Alley and Wayne Meeks
American Century Investments
American Century Investments Foundation
Armstrong Teasdale
Arvest Bank
Sara and George Baldwin
Kay and John Callison
Carlson Construction
Jazette F. Cattaneo
Kathy and Frank Carey
Amy Cierpiot and Eddie Smith
Patricia and Steven Coleman
Beth and Shane Coughlin
Pip and Daniel Cross
Karen and Thomas Crouch
CZ-USA
Christi and Ron Deaver
Kim and Rob DePepolo
Robert DePoe
Lyneen and Jeff Dykstra
Leslie and Charles Erickson
Garmin
Jennifer and Bill Halliburton
Health Care Foundation of Greater Kansas City
Hertel Tank Service, Inc.
John G. Houlehan
Pamela Miller and Michael Cummings
Alison and Steve Padlock
Mary Porto
Lois and Larry Skogerson
Melinda and Phil Smith
Mira Stevovich and Dragan Ilich
Rob Stilley
Rockhurst Jesuits
Shirley and Barnett Helzberg Foundation
Teamsters Local Union 41
Tracy Ann Thomas
Mark Thornhill
UMB Bank
Elin and Kent Ummel
Tina Utsey-Franklin
Sarah and John Walls
Kim Morenz White and Bowen White
Sally F. Williams

Under $500
Many, many friends!
STATEMENT OF FINANCIAL POSITION

not audited as of 4/15/2015

Assets
12/31/14 12/31/13
Current Assets
Cash and cash equivalents 1,184,272 813,947
Cash temporarily restricted for buildings and programs 216,374 254,905
Grants, contributions and contracts receivable 180,647 158,681
Other current assets 7,180 2,820
Total Current Assets 1,538,473 1,230,283
Property & Equipment, Net 1,241,332 1,223,034
Total Assets 2,779,806 2,453,317

Liabilities & Net Assets
Current liabilities 20,070 7,141
Long-term Liabilities 178,328 179,205
Total Liabilities 198,398 126,346
Net Assets
Unrestricted 1,241,001 1,700,032
Board-designated 501,033 372,034
Temporarily restricted 216,374 254,905
Total Net Assets 2,641,408 2,326,971
Total Liabilities and Net Assets 2,779,806 2,453,317

STATEMENT OF ACTIVITY AND CHANGES IN NET ASSETS

Contributions, Revenues And Other Support
Unrestricted Temporarily Restricted 2014 Total 2013 Total
United Way and other non-profit 27,771 20,000 47,771 27,538
Churches and religious organizations 20,637 20,000 40,637 27,850
Civic organizations 500 – 500 1,600
Corporate donations 12,961 58,500 71,461 98,154
Foundations 62,961 207,200 269,381 345,050
Individual contributions 475,322 1,960 477,282 700,570
Special Events 747,507 – 747,507 631,441
Grants - government 549,374 – 549,374 417,583
Other income 9,395 – 9,395 10,085
Subtotal 1,903,629 307,660 2,211,289 2,259,872
Net Assets Released from Restriction 361,706 (361,706)
Total Revenues 2,267,335 (54,046) 2,213,289 2,259,872

Expenses
2014 2013
Program services 1,473,203 1,316,924
Supporting services Fundraising 199,491 176,892
Administrative 113,634 99,448
Interest expense 8,004 7,639
Depreciation 104,528 96,047
Subtotal 1,889,859 1,696,950
In-kind not included

Increase in net assets 314,429 562,922
Net Assets, Beginning Of Period 2,326,978 1,764,049
Net Assets, End Of Period 2,641,408 2,326,971

KEY PERFORMANCE INDICATORS

2014 2013
Exited to permanent housing 77% 79%
Reduced/removed housing debt 63% 70%
Increased self-sufficiency scores 69% 76%
Employed adult residents 33% 59%
Adults employed on exit 56% 69%
Average hourly wage $9.00 $9.32
Adults improving coping skills 67% 81%
Children improving life skills 82% 100%
Children improving reading skills 82% 79%
Children improving behavior 76% 96%
Children improving social skills 80% 81%
Children improving coping skills 79% 100%

Occupancy rate 86% 90%
Board giving & fundraising $902,690 $987,499

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TAX CREDITS AVAILABLE - GET YOURS BEFORE WE RUN OUT!

If you have a Business, Rental Property or Farm in Missouri you may be eligible to receive a 50% tax credit on your tax liability for your cash donation or sponsorship. For more information contact Teresa at tmcclain@communitylinc.org or 816-595-5553.
Greg Porter, Board Chair
Greg has been vital in stabilizing Community LINC over the past five years. He now serves as our Board Chair and serves on the Fund Development and Board Governance committees.

Susan Thomas, Former Board Chair
If one word could sum up Susan, it would be “passion”. Susan served on our Board of Directors for five years and was Board Chair in 2011 and 2012. Susan still shines as an active volunteer and special advisor to our current board.

Dave Lally, Budgeting Volunteer
Dave has volunteered in our Budgeting program for nearly five years. Dave developed a group curriculum for budgeting, which is instrumental in helping families become self-sufficient.

The Ladies in Grime, Apartment Prep Team
This wonderful group from Church of the Resurrection has been preparing apartments for over 10 years, refurbishing approximately 100 units for homeless families.

Brad Korris, Board Vice Chair
Our Vice Chair of the Board is a true champion for Community LINC. For over three years, he has been personally responsible for bringing over 80 guests to the Rent Party, raising thousands of dollars.

Wilma Collado and Jim Walsh, Rent Party Chairs
Jim and Wilma have been amazing supporters of Community LINC. In 2014 and 2015 they served and are serving as the Rent Party Co-Chairs donating hundreds of hours of steering our Rent Party to raise one-third of Community LINC’s annual budget.

Floyd Larson, Maintenance Volunteer
Faithful should be Floyd’s middle name. Every Wednesday you can find Floyd volunteering at Community LINC helping with various maintenance projects. Thank you for over 10 years of faithful service Floyd!

Making an impact may not take as much time as you think! Our success depends on the partnership between our volunteers, families and staff. Individual and group opportunities include:

- Help teach resilience and life skills in our children’s program Tues/Thurs 5:45–7:15.
- Provide office help.
- Prepare apartments for new families.
- Assist with building maintenance and repairs.
- Assist with gardening and playground area.

If you are interested in contributing your time to Community LINC, please contact Lonny at volunteer@communitylinc.org or 816-531-5862 to learn more.

April is National Volunteer Month, and Community LINC is taking the time to thank just a few of our special volunteers for all they do. A couple champions over the last several years include:

For more than 25 years, Community LINC has been relying on volunteers to make our program a success. Faithful program volunteers served in our Children’s Programs, facility projects, maintenance, and general operations. Others served on our Board and professional committees, and worked on special projects and our Rent Party. Two hundred and ten volunteers donated nearly 5,300 hours of service valued at more than $116,000, saving us money and expanding our capacity to serve nearly 500 people in 2014!

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WE THANK YOU!
2015 WISH LIST

NEW/GENTLY-USED FURNITURE
- Queen and Twin mattresses and bed sets
- Pillows
- Laundry baskets
- Bedding and towels
- Kitchenware
- Bathroom and toiletry necessities
- Basic cleaning supplies
- Vacuums
- Lamps

To make an in-kind donation contact Michael at mkizzee@communitylinc.org or by calling 816-595-5551

SPEAKING OPPORTUNITIES
Help us spread the word. Invite us to speak to your social, civic, faith or corporate group! To schedule a speaking opportunity for your group contact Teresa at tmcclain@communitylinc.org or by phone at 816-595-5553.

PARTY HOST
Host a party with family and/or friends to help share the good work of Community LINC or take up a financial or in-kind collection of bedding, cleaning supplies or children's items. To learn how you can throw a party to benefit Community LINC please contact Lonny at volunteer@communitylinc.org or 816-561-5862.